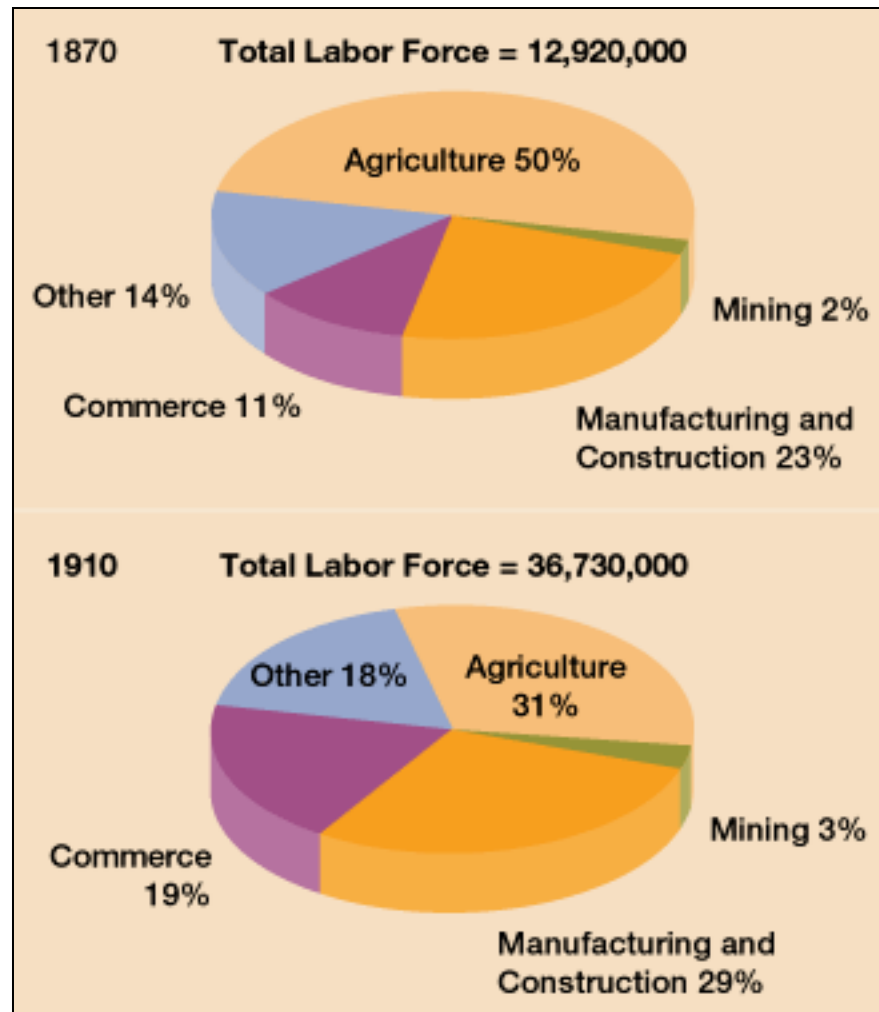
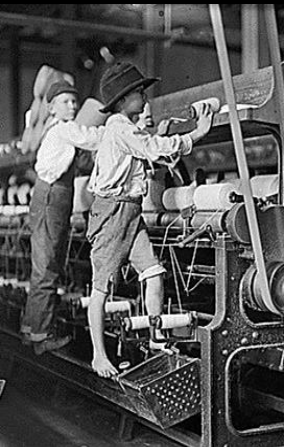


The Growth of the American Labor Movement

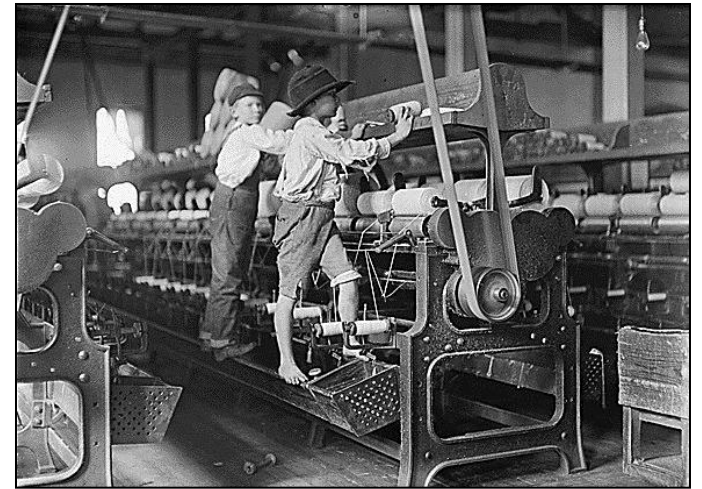
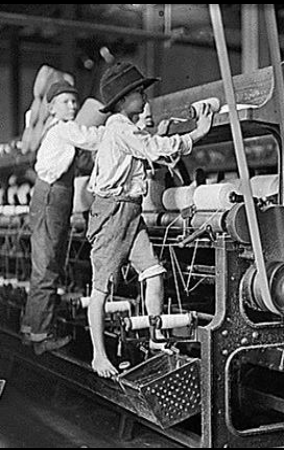
Mark Venezia

**Created by Ms. Susan M. Pojer
Horace Greeley HS Chappaqua, NY**

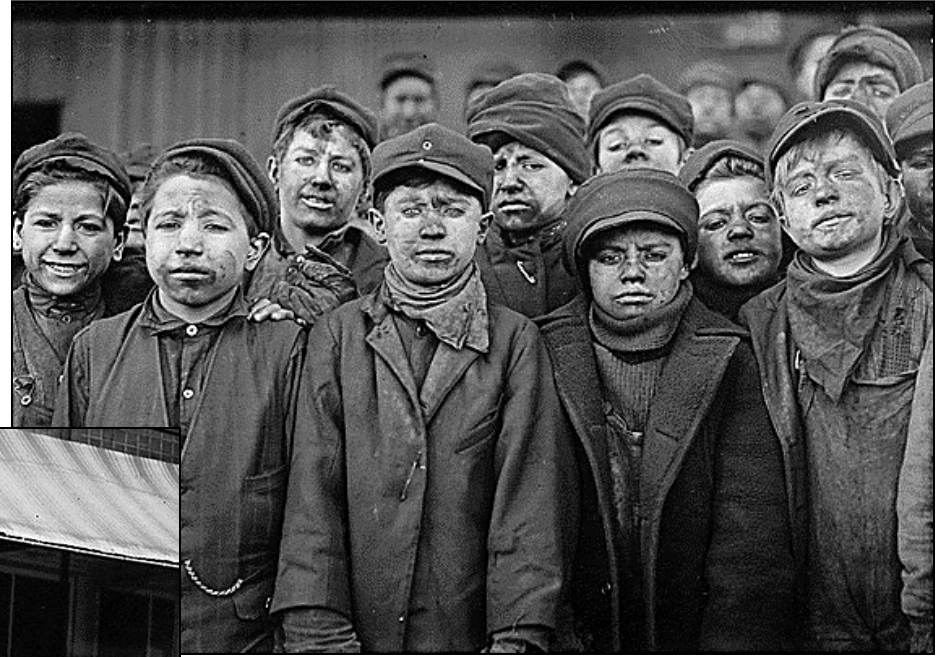
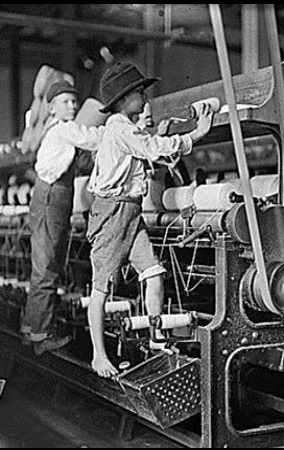
The Changing American Labor Force



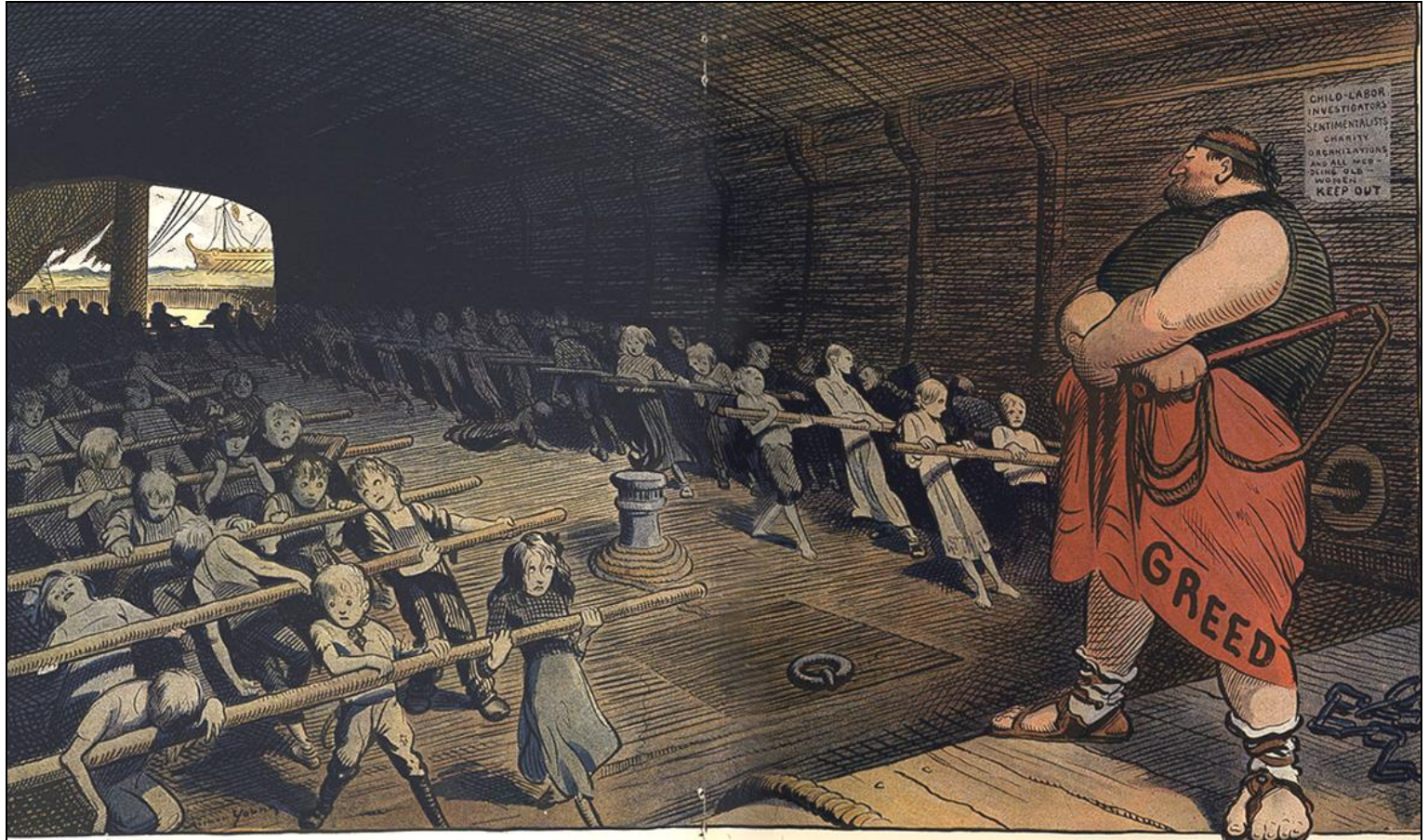
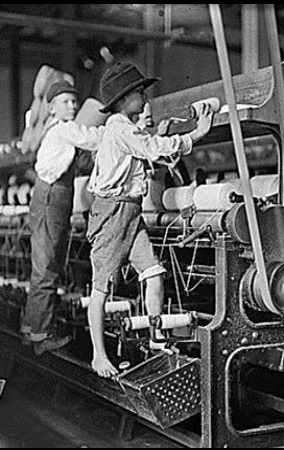
Child Labor



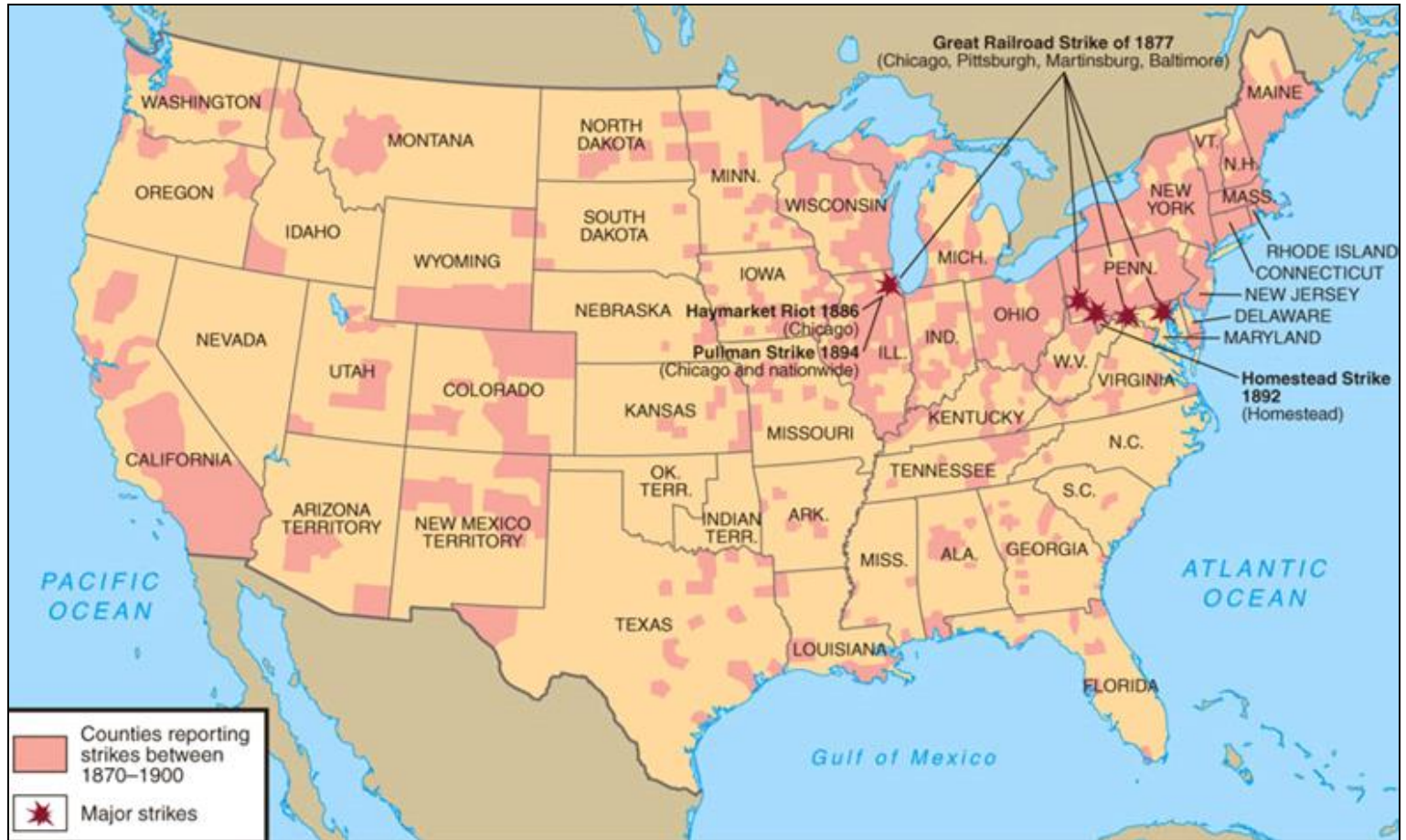
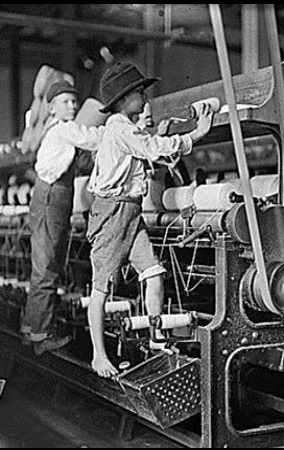
Child Labor



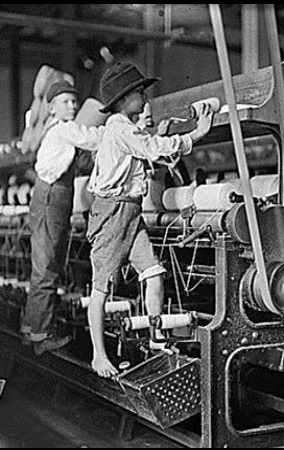
“Galley Labor”



Labor Unrest: 1870-1900



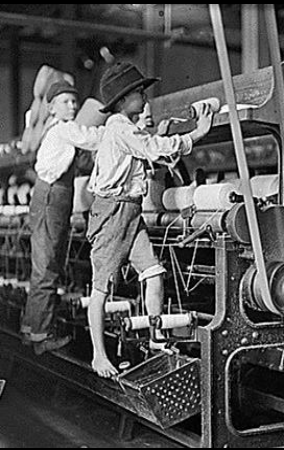
The Molly Maguires (1875)



**James
McParland**



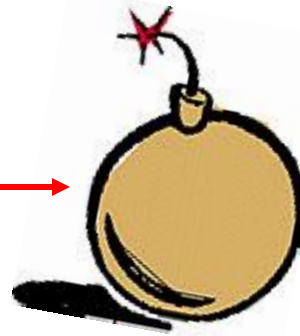
The Corporate “Bully-Boys”: Pinkerton Agents



Management vs. Labor



“Tools” of Management

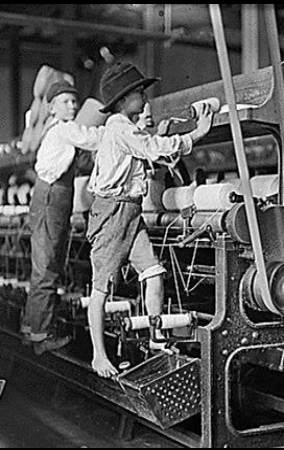


“Tools” of Labor

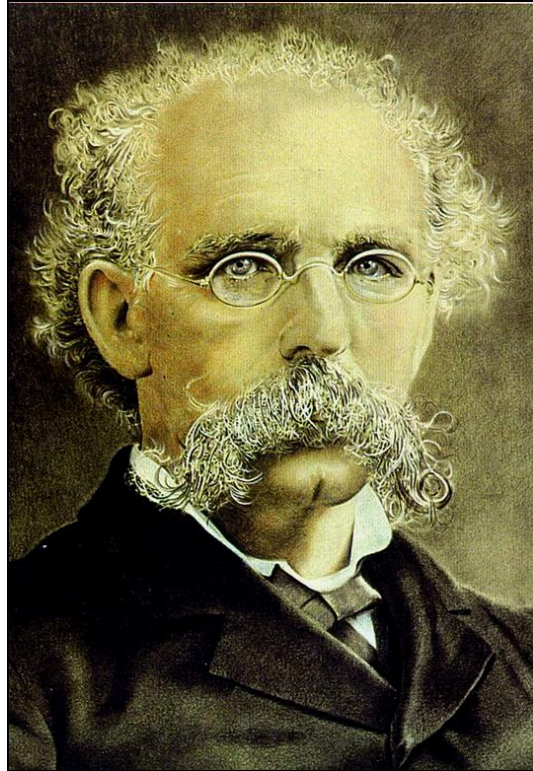
- 💣 “scabs”
- 💣 P. R. campaign
- 💣 Pinkertons
- 💣 lockout
- 💣 blacklisting
- 💣 yellow-dog contracts
- 💣 court injunctions
- 💣 open shop

- 💣 boycotts
- 💣 sympathy demonstrations
- 💣 informational picketing
- 💣 closed shops
- 💣 organized strikes
- 💣 “wildcat” strikes

A Striker Confronts a **SCAB!**



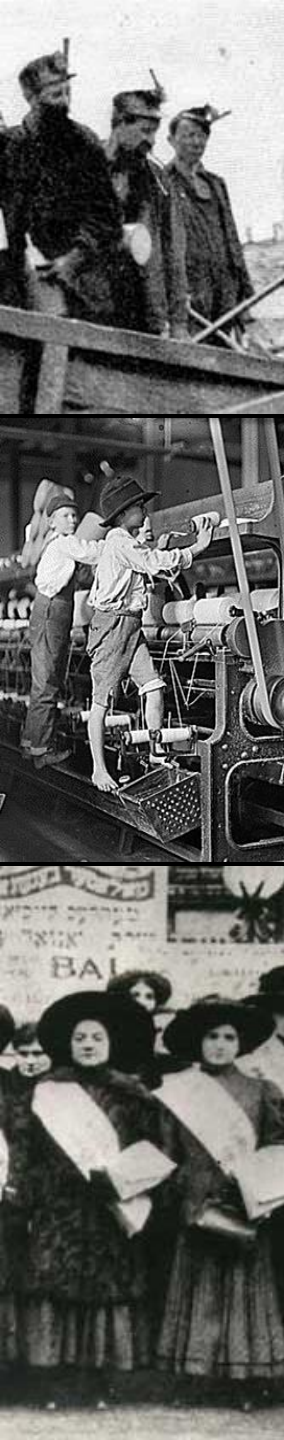
Knights of Labor



Terence V.
Powderly



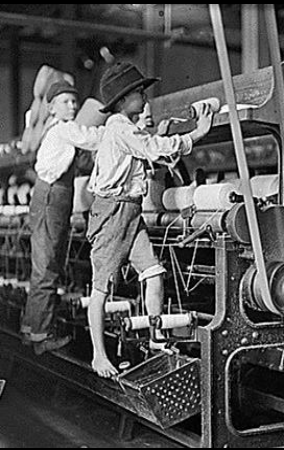
An injury to one is the concern of all!



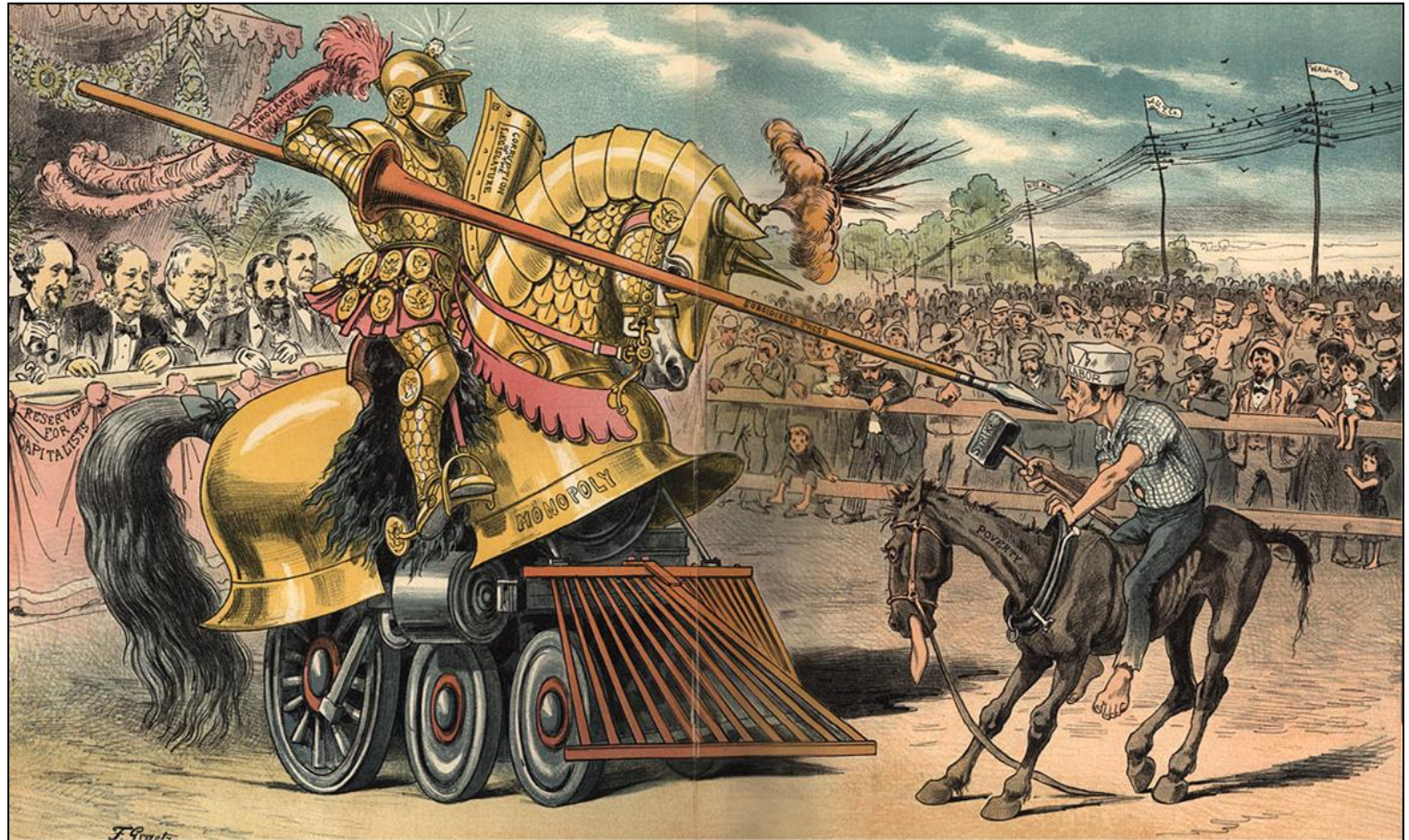
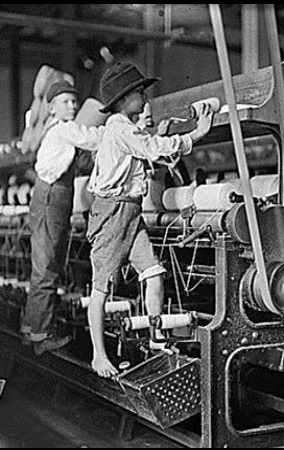
Goals of the Knights of Labor

- 🏭 Eight-hour workday.
- 🏭 Workers' cooperatives.
- 🏭 Worker-owned factories.
- 🏭 Abolition of child and prison labor.
- 🏭 Increased circulation of greenbacks.
- 🏭 Equal pay for men and women.
- 🏭 Safety codes in the workplace.
- 🏭 Prohibition of contract foreign labor.
- 🏭 Abolition of the National Bank.

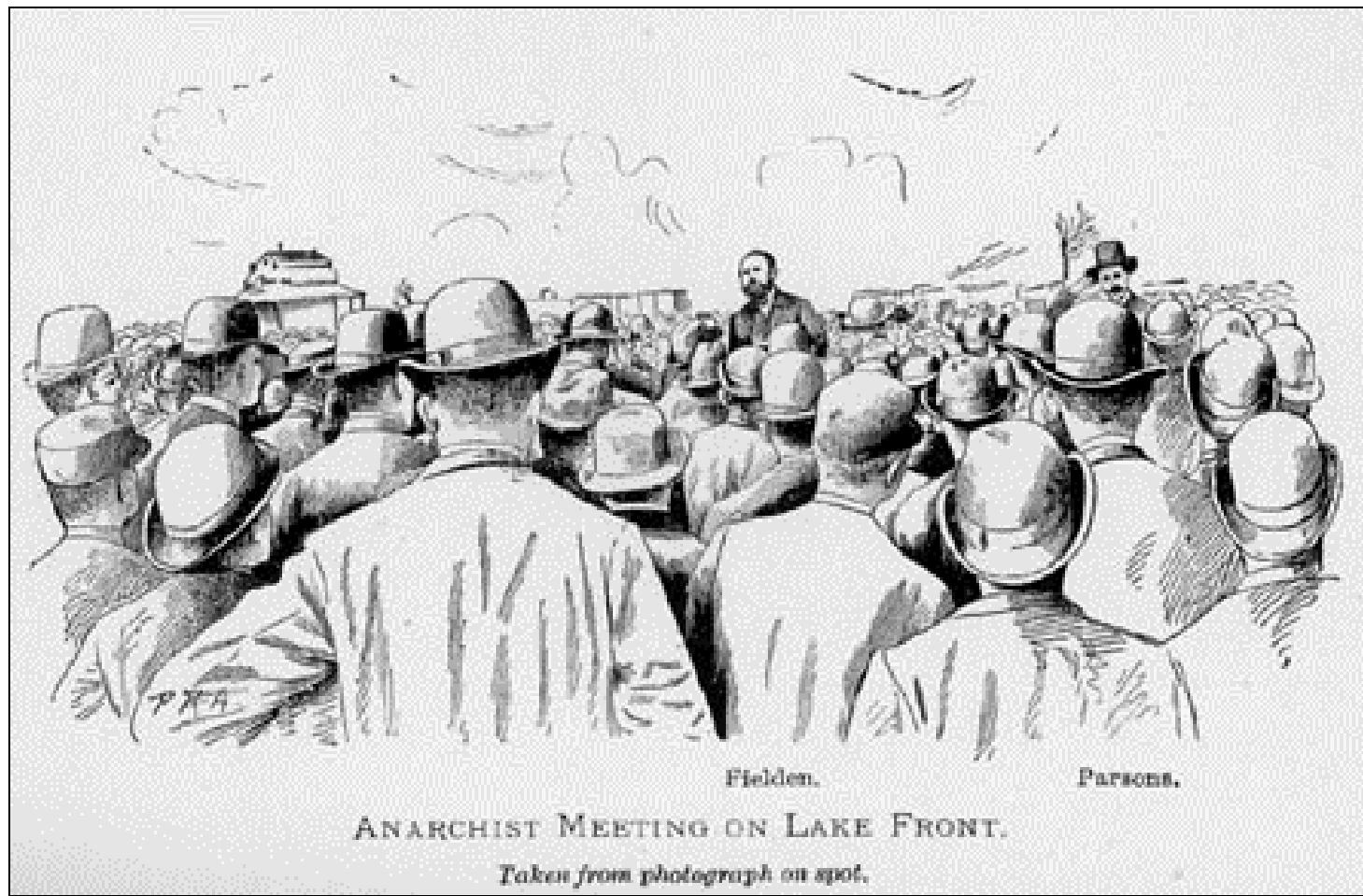
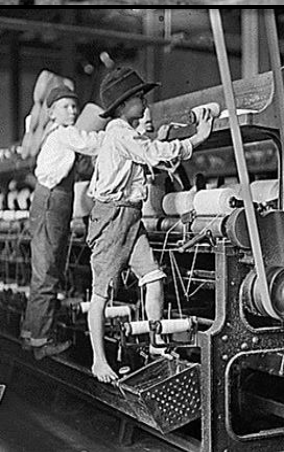
The Great Railroad Strike of 1877



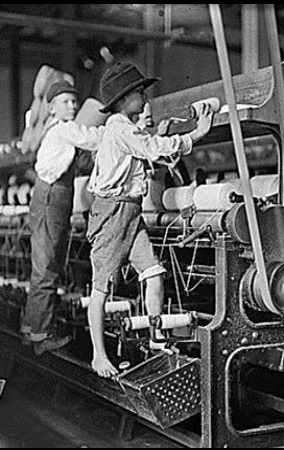
The Tournament of Today: A Set-to Between Labor and Monopoly



Anarchists Meet on the Lake Front in 1886

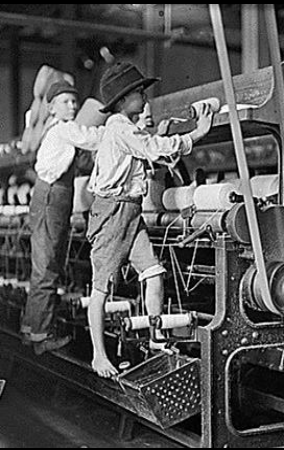


Haymarket Riot (1886)

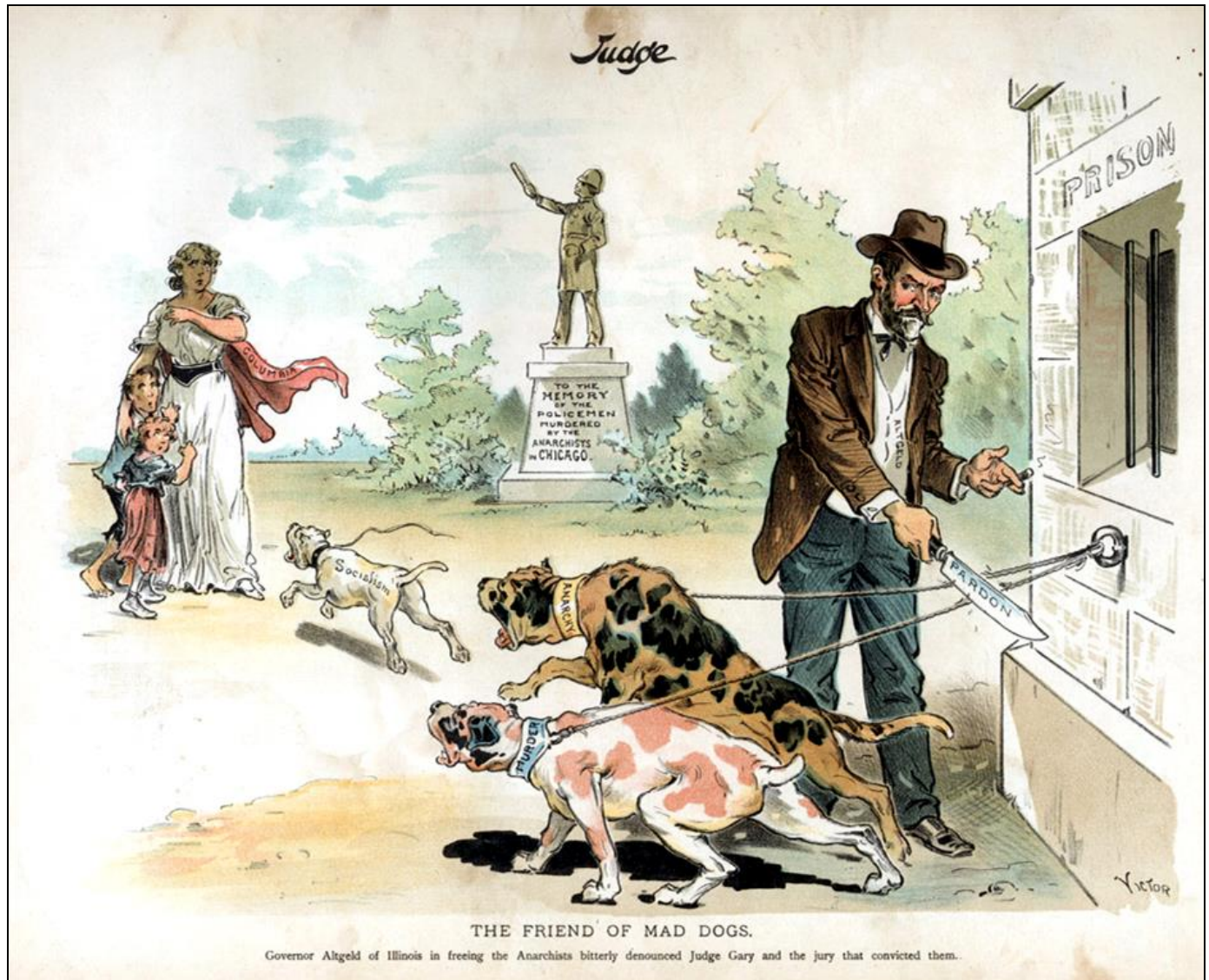
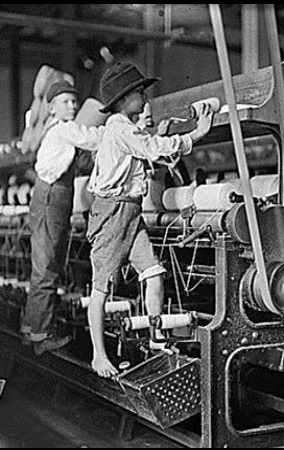


McCormick Harvesting Machine Co.

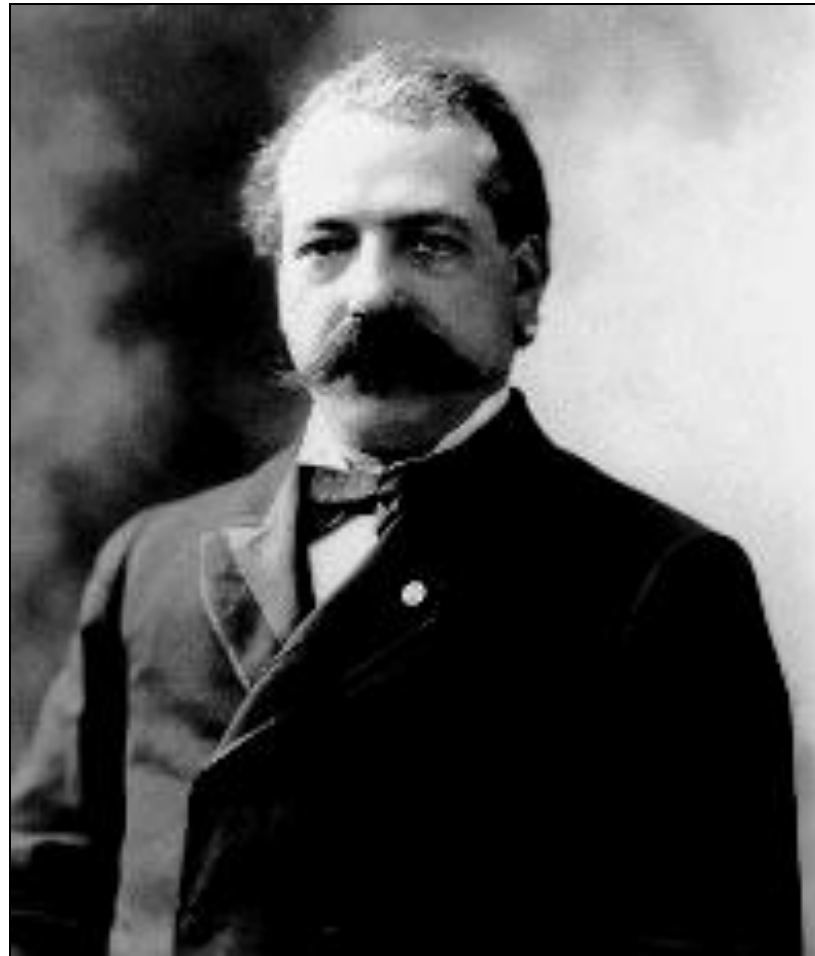
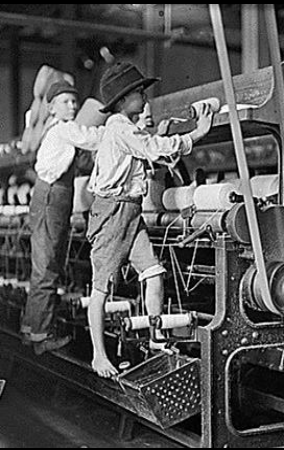
Haymarket Martyrs



Governor John Peter Altgeld



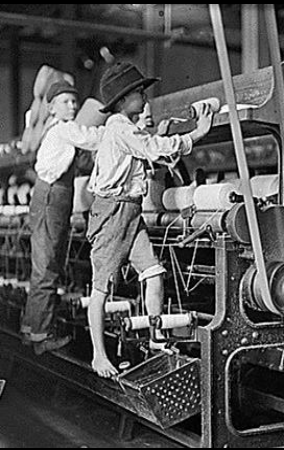
The American Federation of Labor: 1886



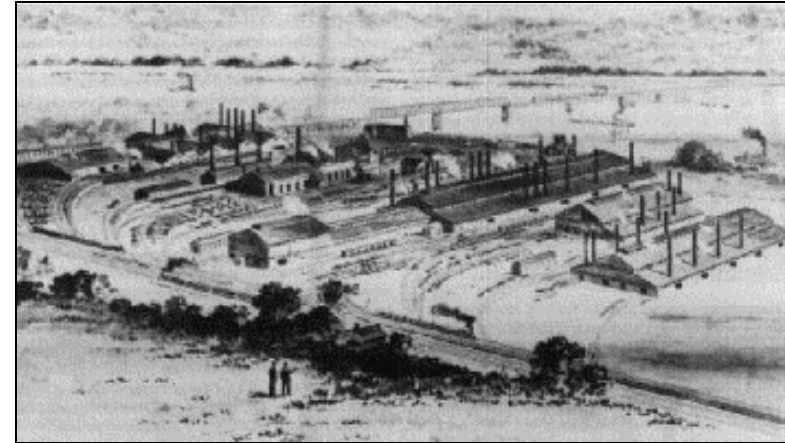
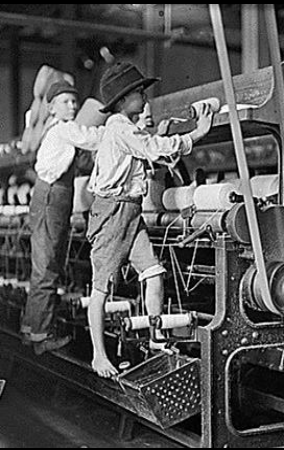
Samuel Gompers

How the AF of L Would Help the Workers

- 🏭 Catered to the skilled worker.
- 🏭 Represented workers in matters of national legislation.
- 🏭 Maintained a national strike fund.
- 🏭 Evangelized the cause of unionism.
- 🏭 Prevented disputes among the many craft unions.
- 🏭 Mediated disputes between management and labor.
- 🏭 Pushed for **closed shops**.



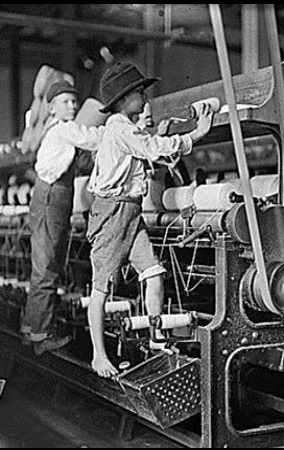
Homestead Steel Strike (1892)



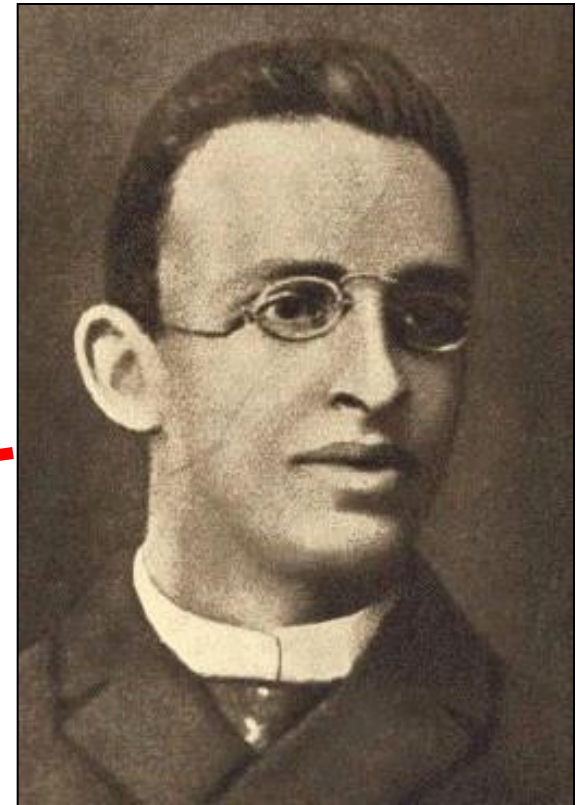
Homestead Steel
Works

The Amalgamated
Association of
Iron & Steel Workers

Attempted Assassination!

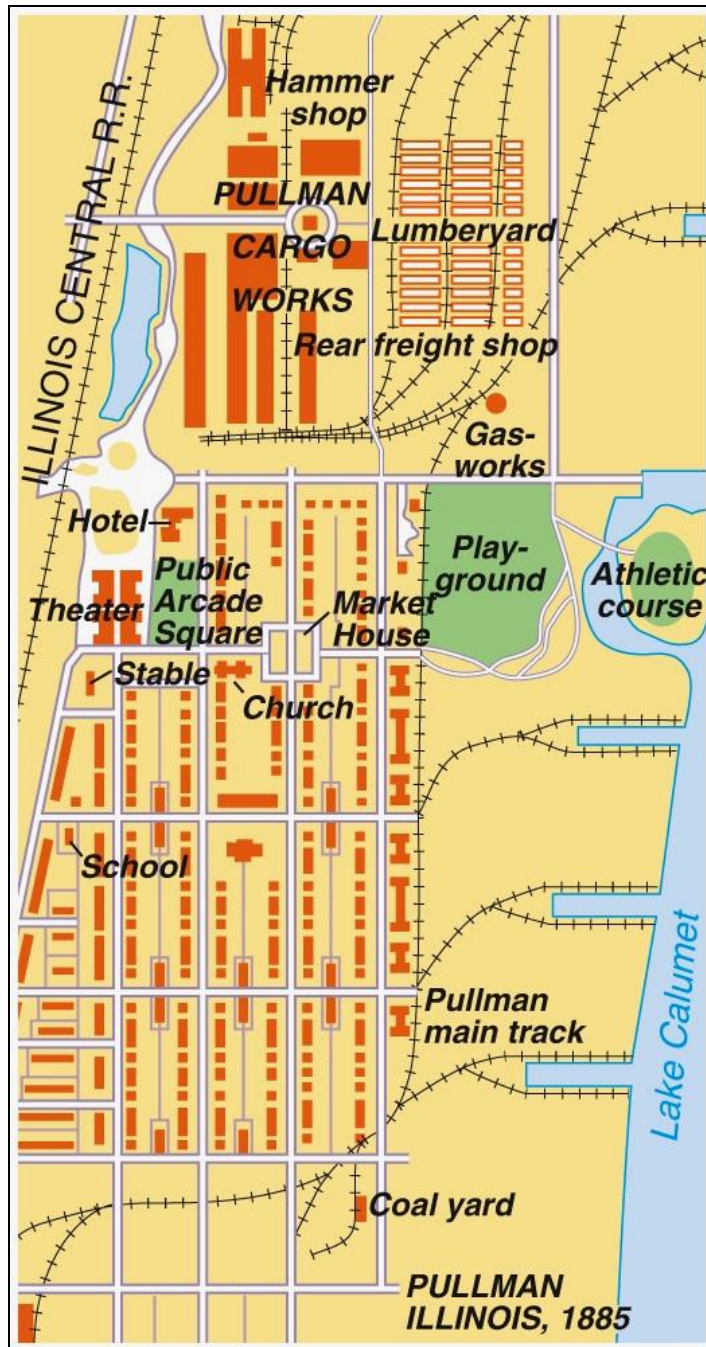
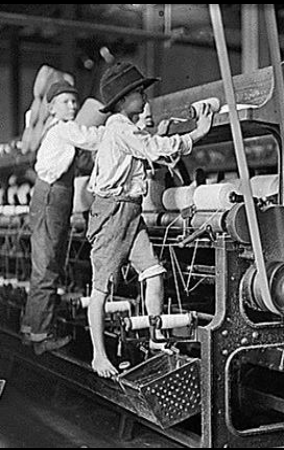


Henry Clay Frick



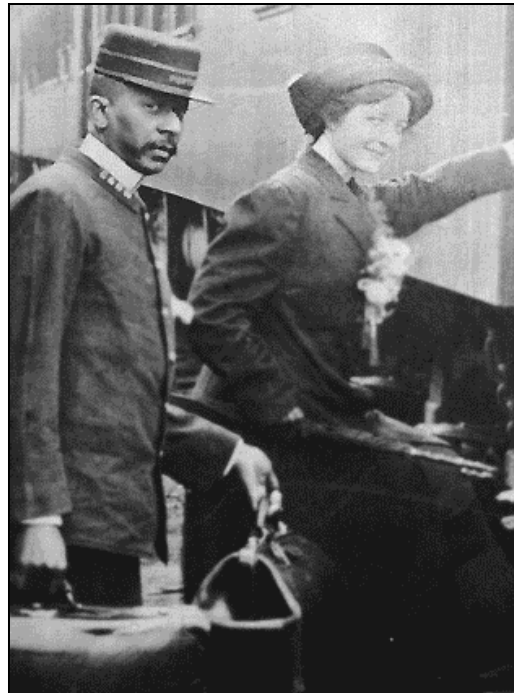
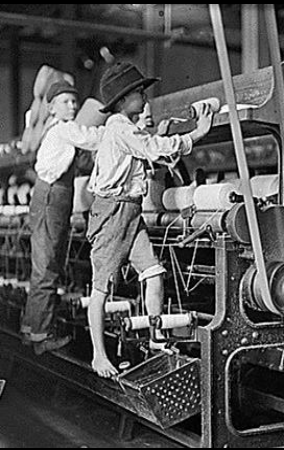
Alexander Berkman





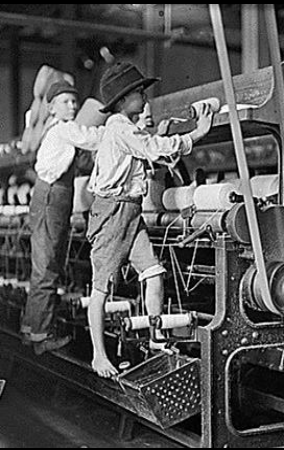
A “Company Town”: Pullman, IL

Pullman Cars



A Pullman porter

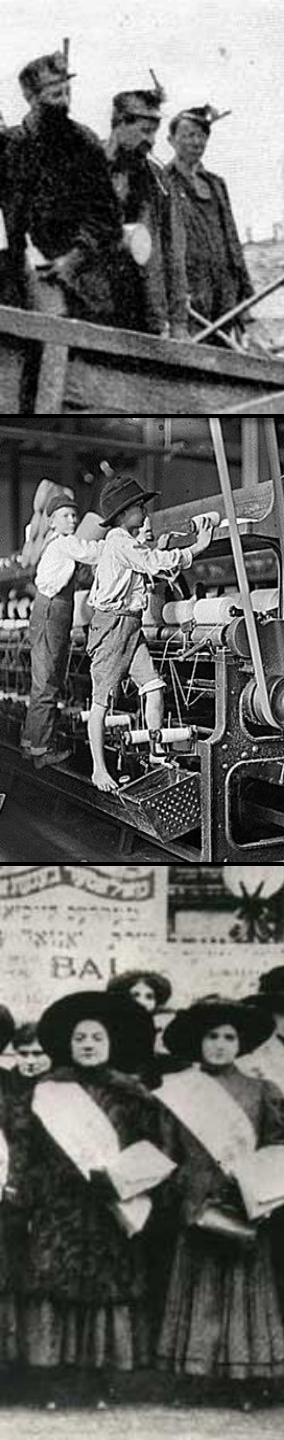
The Pullman Strike of 1894



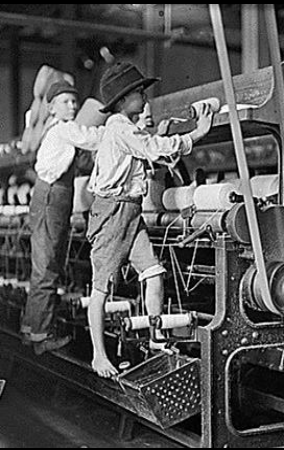
President Grover Cleveland



If it takes the entire army and navy to deliver a postal card in Chicago, that card will be delivered!

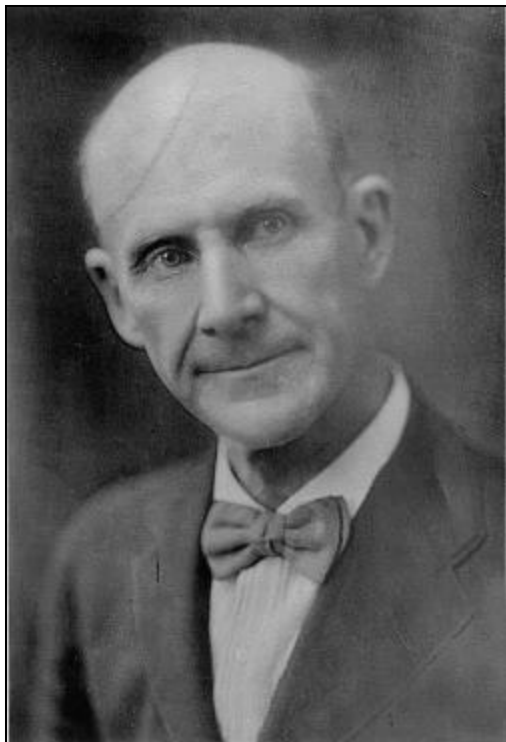
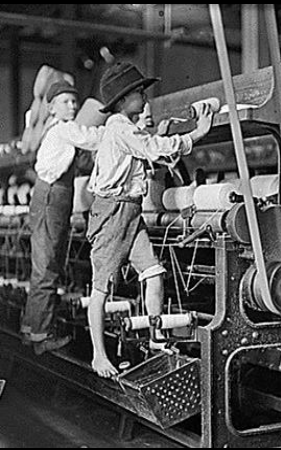


The Pullman Strike of 1894



Government by injunction!

The Socialists



Eugene V. Debs

Declaration of Principles and County Platform Of the Socialist Labor Party of Chicago.—Adopted October 4th, 1879.

INTRODUCTION.

To WORKINGMEN and all those who earnestly desire a more just and equitable distribution of labor's rewards among the workers; more equal opportunities for all to enjoy the possibilities offered by the present development of labor-saving machinery, and desire the abolition of the present extremes of rich and poor as presented in a Vanderbilt and a tramp:

The Socialist Labor Party respectfully calls your attention to the following Declaration of Principles and County Platform. Should you endorse the same, we ask you to record your indorsement by voting the Socialist Ticket at the County election, Nov. 4th.

The earnest efforts of the Socialists (notwithstanding lack of means and misrepresentation by the press) to improve the conditions of the workers by legitimate, peaceful agitation, and the public record of our members who have been elected to the Legislature of the State and the City Council, deserve your encouragement and support.

Respectfully,
CENTRAL COMMITTEE,
Socialistic Labor Party.

Declaration of Principles.

We hereby reaffirm the declaration of principles and platform of the Socialist Labor Party, adopted at the National Congress held at Newark, New Jersey, 1877. And we further declare, that labor being the creator of all wealth, through and by which alone organized society and civilization is possible, it necessarily follows that those who labor and create all wealth are the most important part of society, and hence should enjoy to the full extent the results of their toil; and we

Declare, that a just and equitable distribution of labor's rewards is utterly impossible under the present system of industrial production and distribution; this fact is abundantly illustrated by the deplorable condition of the working classes, who are in a chronic state of destitution and degrading dependency, in the midst of an abundant labor production, ("over productions?") and by the disgraceful fact that while the hardest and most disagreeable work brings to the worker only the bare necessities of life, while others rest at all hours in labor's productions and everything that wealth can purchase; and we

Declare, that the development of the present industrial system intensifies the unjust and degrading inequality by industrial concentration into the hands of a few irresponsible persons all means of production, distribution and the results of labor; this fact needs no other proof than is presented in the gigantic mansions now existing and so rapidly being increased; in the wealth of the few parasitic, scrofulous, and Goulsh, and the helplessness and poverty of the many; and we

Declare, that these monster monopolies and those extremes of rich and poor are the natural outgrowths of the industrial system, and are subversive of all government by the people, injurious to the national interests, and destructive of all truth and morality. The truth of this declaration is shown in the poverty (both mental and physical) of the people, who, notwithstanding the continued flow of nature's abundance, the plentiful creations of their industry and the aid of the mighty powers of steam and electricity—are dependent upon to-day's labor and their masters' pleasure for to-morrow's food; in the destructive corruption of national, state, county and city legislative bodies caused by the overshadowing and irresistible influence of these great monopolies; and in the despicable character of the public press, which instead of being the educator and conservator of public honesty and morality, are the subsidized and debased advocates and defenders of an immoral, dishonest, brutal and despotic money power; and we

Declare, that the body and soul-destroying competition among all classes of business men makes honesty, truth, and morality an incumbrance detrimental to their success, that it develops all the most brutal, excessive and destructive characteristics of human nature, and suppresses all the better feelings and sentiments, and we

Declare, that under these conditions all efforts to effectually suppress dishonesty, intemperance and crime are utterly futile. So long as the earth and all therein is owned by the few, so long the many will be their poverty-stricken dependents and slaves; so long as man is born into an atmosphere of corruption, so long will crime in all its phases prevail; therefore the conditions must be changed.

COUNTY PLATFORM.

1st.—We demand that the officers elected to attend to the interests of the people should oppose instead of favor the growth of all monopolies.

2nd.—We demand that all rail road privileges be abolished, the highways of the county belong to and should be controlled by the people, and should not be sold or leased to any person or persons as at present to be used to oppress the people for the benefit of the owners.

3rd.—We demand that eight hours shall constitute a regular day's work upon all county work.

4th.—We demand that the contract system be abolished and that all county work be done under the immediate supervision and control of the county authorities, and that all supplies be purchased in the open market.

5th.—We demand a thorough reform in the public institutions of the county.

That the County Agent's office be made to do the purpose for which it was created—that of relieving the unfortunate workers of the de-

stitute and not for the purpose of manufacturing votes for the political party having control.

That the County Jail be used for the safe-keeping of criminals, and not as a gold mine to be worked for the benefit of the political party in charge.

That the Insane Asylum be so managed as to alleviate the sufferings of the unfortunate inmates, and not to intensify their misfortunes, as at present.

That the Poorhouse be made the honorable refuge of the old, decrepit, worn-out, unfortunate and worthy poor, and not the disgraceful, degrading and cruel slaughter-house of the weak and helpless, as at present.

The County Hospital should be reformed from a mere quack shop to an institution of health, where the sick can find a refuge and be attended by scientific and experienced physicians.

STATISTICS

Showing the Development of the Industrial System and its Effects upon the Working Classes.

THE INCREASE IN WEALTH AND WEALTH PRODUCING POWER.

Professor Fairbairn states that in the year 1845 the power of steam in England was equal in productive results to the labor of 75,000,000 of men, and if divided among the number of families (5,000,000) would give to each fifteen slaves, with no families of steel incessantly working and not to be tired out. (We have the same mighty power in this country.)

William F. Gladstone, the ex-Prime Minister of England, states that the production of wealth in Great Britain since the year 1810 up to 1870 equals all that had been acquired during the entire time from fifty-five years before the birth of Christ up to the year 1860; and that the wealth produced from 1850 to 1870 equals all that had been produced the fifty years immediately preceding.

Compare this with the report of the Illinois State Board of Health showing a share in this increasing wealth and wealth producing power?

Chicago Trades Council labor statistics for 1878, condensed statement, presented to the Congressional Labor Committee.

GENERAL AVERAGE.

(This average has been compiled from reports of adult workers in standard trades that furnish the most constant employment and highest wages.)

Weekly earnings when steadily employed..... \$8 65

Annual earnings per worker for the year 1878..... 374 98

Reduction in wages since 1872, 37 per cent.

Least time during the year, 123 weeks.

Yearly earnings divided by the number of days in the year (365) gives per day..... 1 62

This amount for a family of five persons, allows for each per day 0 20

COST OF LIVING (AVERAGE)..... 445 58

Excess of expenditure over earnings..... 70 00

Cost of living divided by the number of living days in the year (365), and also divided by five, the average number of persons per family, allows to each person per day for subsistence..... 13 cts.

For clothing..... 3 4-0

For fuel..... 4 4-0

For rent..... 4 4-0

For recreation..... 1 20

For education..... 3-5

Total expenditure..... 23 cts.

Compare this with the report of the Illinois State Board of Charities, 1878.

Average expense for board only of each inmate of the charitable institutions of this State, per day..... 96 3-7 cts.

An excess per day of 433-7 cents over the expenditure of the workingmen's families of this city for all the necessities of life, or nearly 500 per cent. or three times as much for board as is considered by our masters sufficient to supply each member of our families with not only all the necessities of life, but also to enable us to provide against sickness, lack of employment, accidents, build up a home, be honest, and become rich.

COOK COUNTY CRIMINALS.

For each criminal in the County Jail 25 cents is allowed each day for food only, or more for food than can be earned by the industrial population, for food, shelter, clothing and all other expenses.

Follow-workers, is not this condition of the working classes an outrage upon all justice? If you think so, record your earnest protest with the ballot, and us with your moral and financial support to secure a more just and equitable distribution of the wealth we create, in a lawful and proper manner, as the ballot-box.

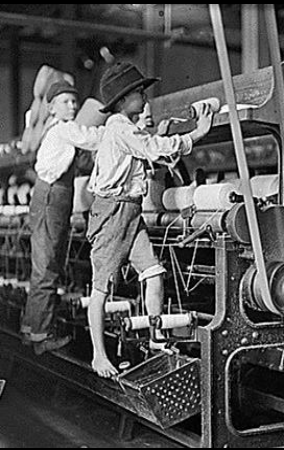
CENTRAL COMMITTEE, Socialistic Labor Party.

CANDIDATES.

Treasurer—J. J. ALTYFER.
Commissioner—North Side—ALEX EILERT.
Commissioner—West Side—ERIC JOHNSON and LEO MEILBERG.
Commissioner—South Side—JAMES H. WHITE.
Clerk Superior Court—MAURICE BOWLER.
County Surveyor—GUSTAVE WIDERIND.
Judge of Superior Court—NICOLAS JOHNSON.

NOTICE! Show this Platform to your Friends, at Home, and in the Shop.

International Workers of the World (“Wobblies”)



I.W.W.
WHAT WE STAND FOR

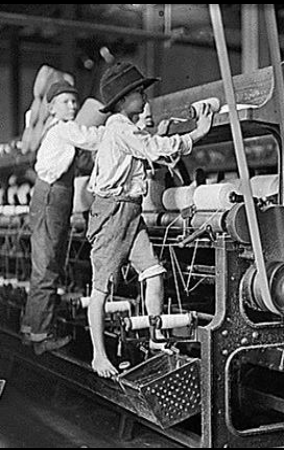
SOLIDARITY

THINK IT OVER
JOIN THE
ONE BIG UNION
FIGHT FOR THE FULL PRODUCT
OF YOUR LABOR

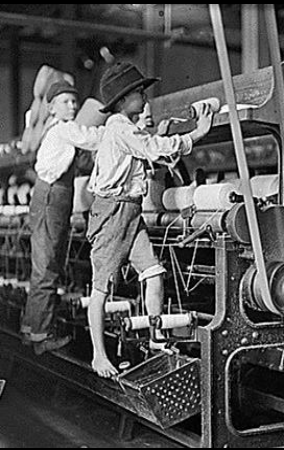
“Big Bill” Haywood of the IWW



**Violence was justified to overthrow
capitalism.**

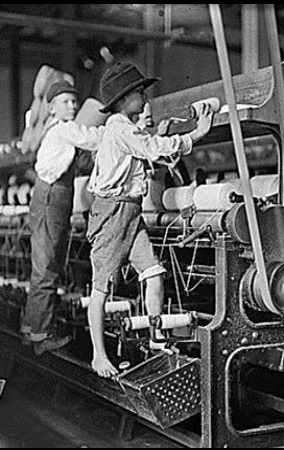


Mother Jones: “The Miner’s Angel”



- 💣 Mary Harris.
- 💣 Organizer for the United Mine Workers.
- 💣 Founded the Social Democratic Party in 1898.
- 💣 One of the founding members of the I. W. W. in 1905.

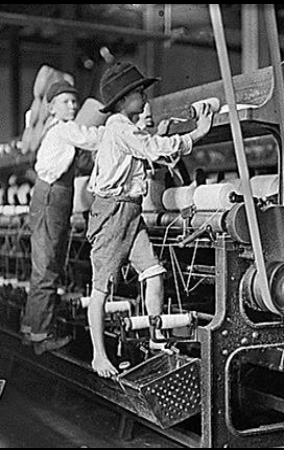
Lawrence, MA Strike: 1912



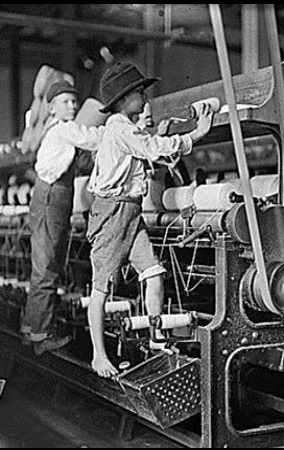
The “Bread & Roses” Strike

DEMANDS:

- 🏭 15¢/hr. wage increase.
- 🏭 Double pay for overtime.
- 🏭 No discrimination against strikers.
- 🏭 An end to “speed-up” on the assembly line.
- 🏭 An end to discrimination against foreign immigrant workers.



Lawrence, MA Strike: 1912



A PROCLAMATION ! **IS MASSACHUSETTS IN AMERICA ?**



Ready to plunge the bayonets into woman's blood

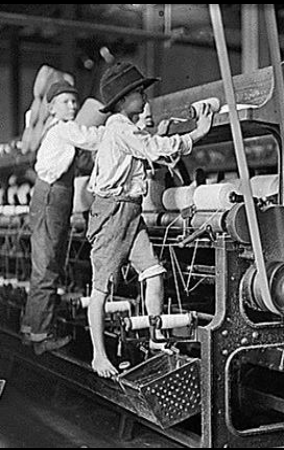
Military Law Declared in Massachusetts !
Habeas Corpus Denied in Massachusetts !
Free Speech Throttled in Massachusetts !
Free Assemblage Outlawed in Massachusetts !
Unlawful Seizure of Persons in Massachusetts !
Unwarranted Search of Homes in Massachusetts !
Right to Bear Arms Questioned in Massachusetts !
Mill Owners Resort to Dynamite Plots and Violence in Massachusetts !

Militia Hired to Break Strike in Massachusetts !
Innocent People Killed by Militia in Massachusetts !
Militia Ordered to Shoot to Kill in Mass. !

Unusual Bail and Fines Exacted in Massachusetts !
Corporations Control Administrations in Mass. !

The striking textile workers of Lawrence, Massachusetts are confronted with the above described conditions. They are making a noble fight for an increase of wages and to prevent discriminations against the members of the organization carrying on this strike. To abolish a pernicious premium system inaugurated for no other purpose than the speeding up of already overworked workers. If you want to assist the strikers send funds to **JOSEPH BEDARD**, 9 Mason Street, Franco-Belgian Hall, Financial Secretary Textile Workers Industrial Union, Lawrence, Massachusetts.

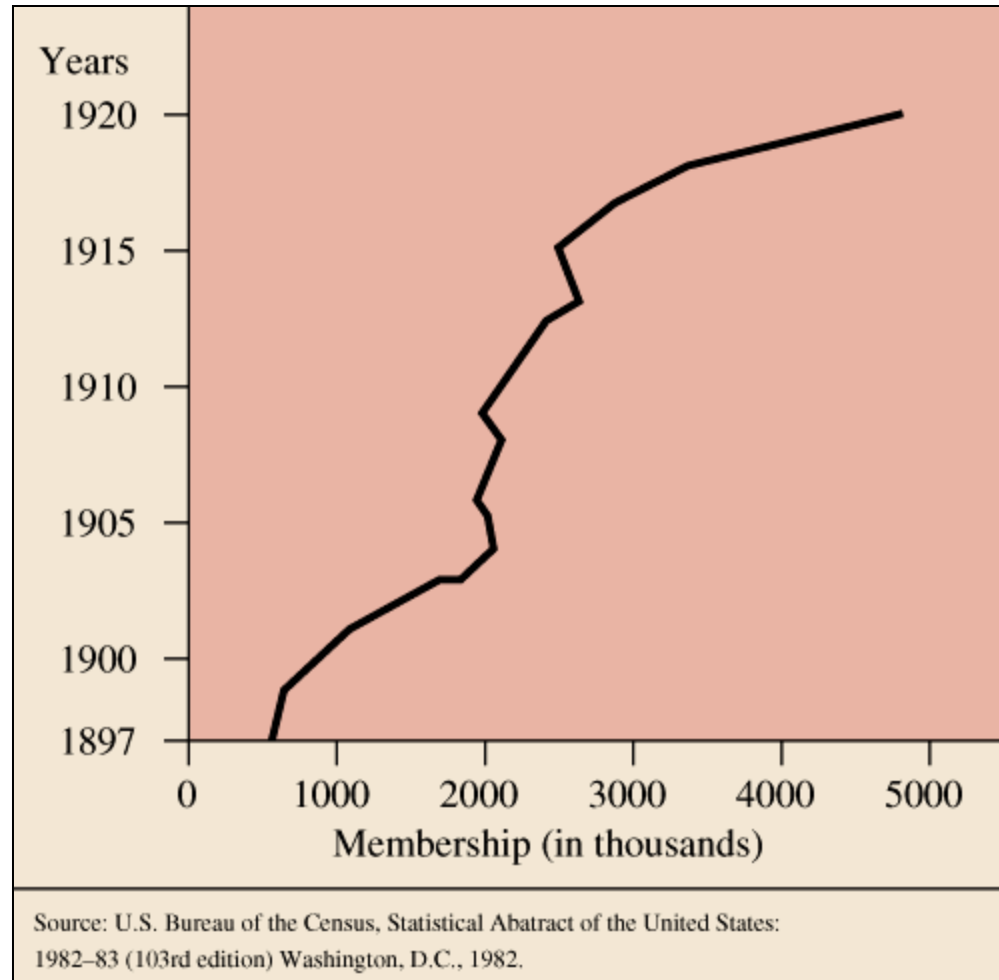
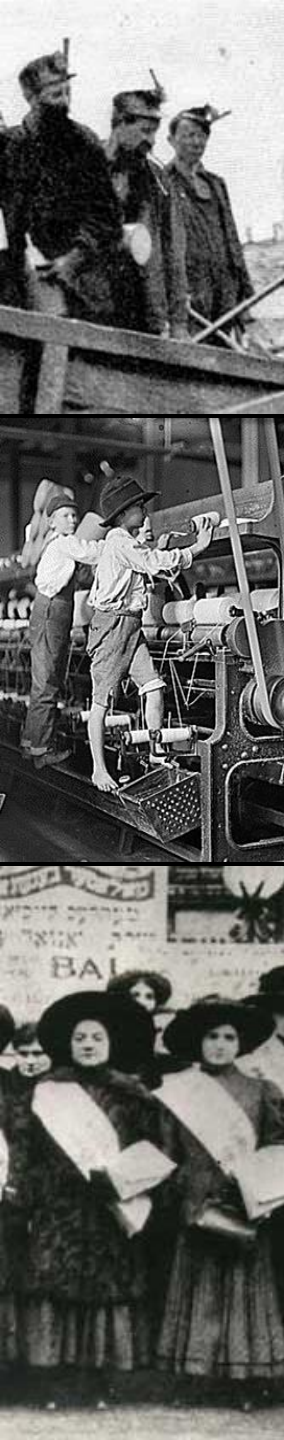




The “Formula”

unions → violence → strikes → socialists →
anarchists = immigrants !!

Labor Union Membership



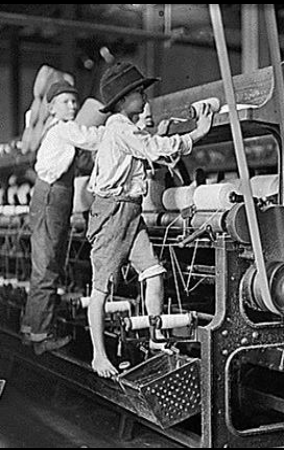
“Solidarity Forever!”

by Ralph Chapin (1915)

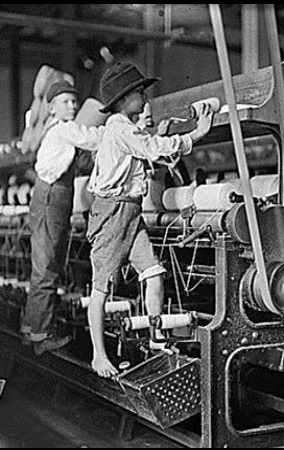
When the union's inspiration
through the workers' blood shall run,
There can be no power greater
anywhere beneath the sun;
Yet what force on earth is weaker
than the feeble strength of one,
But the union makes us strong!

CHORUS:

Solidarity forever,
Solidarity forever,
Solidarity forever,
For the union
makes us strong!



Come On and Sing Along!!

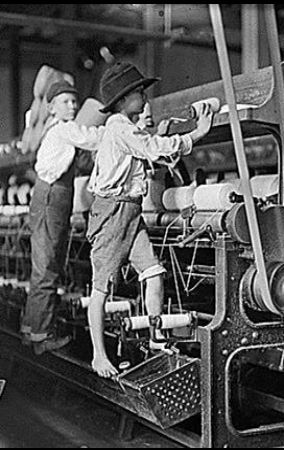


“Solidarity Forever!”

Is there aught we hold in common
with the greedy parasite,
Who would lash us into serfdom
and would crush us with his might?
Is there anything left to us
but to organize and fight?
For the union makes us strong!

CHORUS:

Solidarity forever,
Solidarity forever,
Solidarity forever,
For the union
makes us strong!



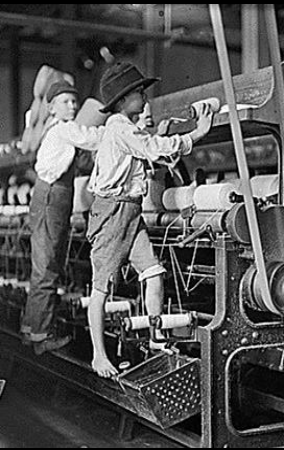
“Solidarity Forever!”

* * * *

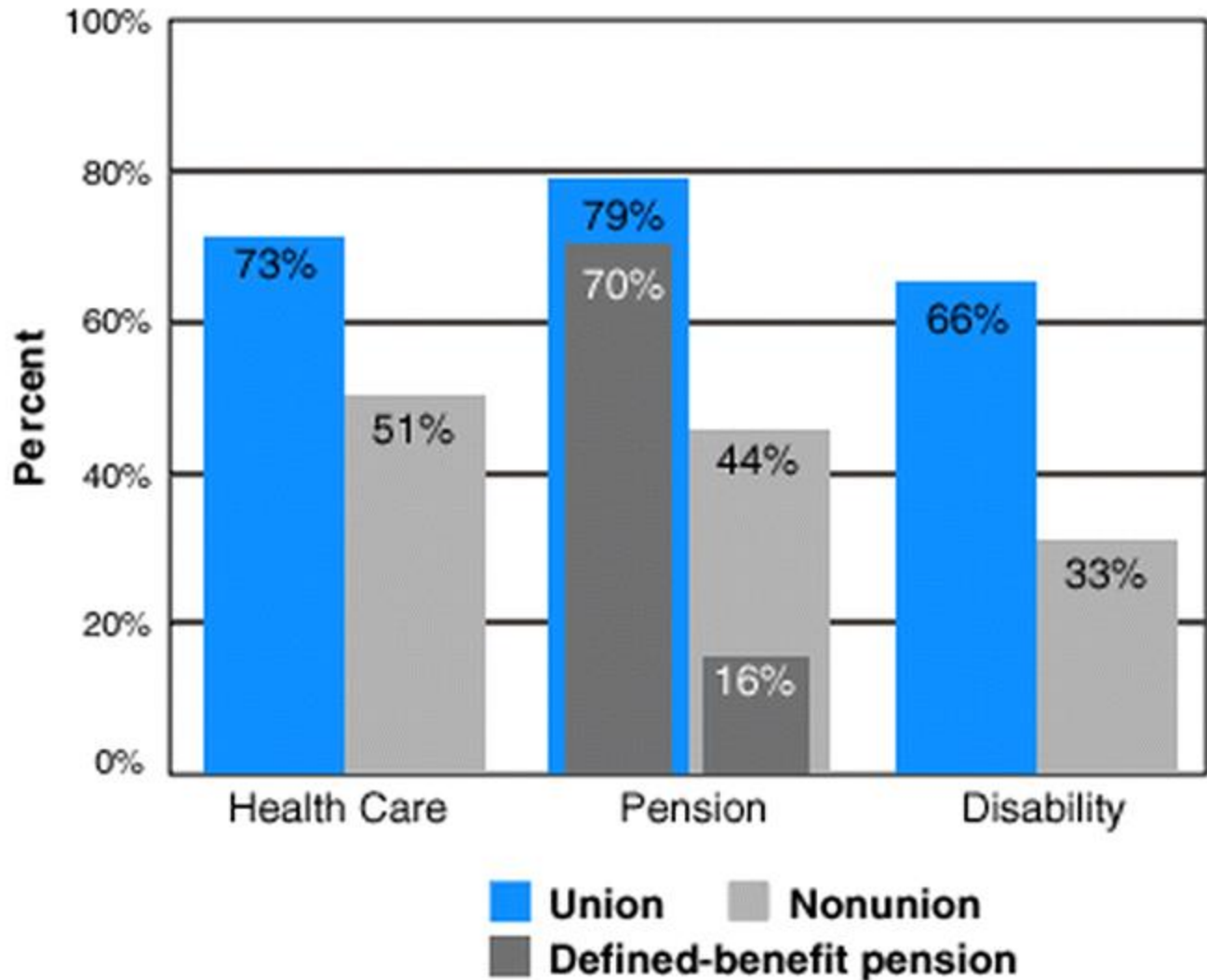
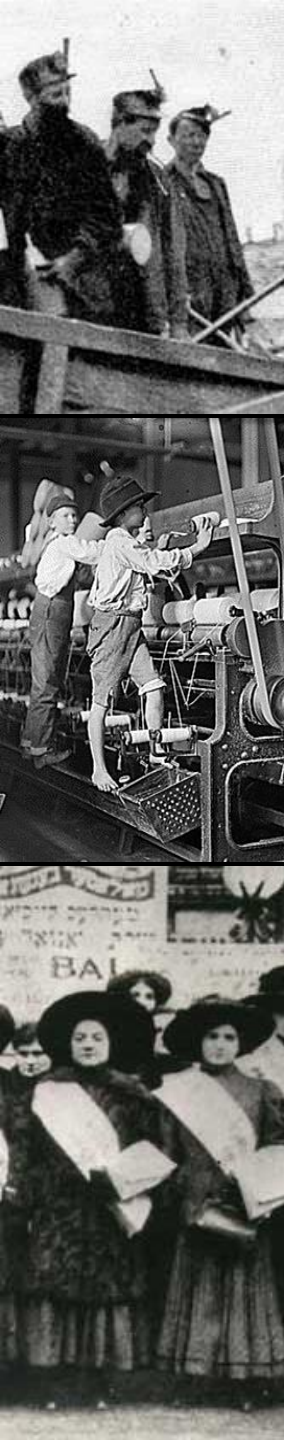
Through our sisters and our brothers
we can make our union strong,
For respect and equal value,
we have done without too long.
We no longer have to tolerate
injustices and wrongs,
Yes, the union makes us strong!

CHORUS:

Solidarity forever,
Solidarity forever,
Solidarity forever,
For the union
makes us strong!



Workers Benefits Today



Unionism & Globalization?

